



**ABSTRACT**

Public services - Welfare of Differently Abled Persons Department – Four Percentage Reservation for Differently Abled Persons – Reservation of appointment in all Government Establishments under Section 34 of the Rights of Persons with Disabilities Act, 2016 – Orders - Issued.

**Welfare of Differently Abled Persons (DAP-3.2) Department**

**G.O. (Ms) No. 21**

**Dated: 30.05.2017**

**ஹேவிளம்பி, கைகாசி 16,  
திருவள்ளூர் ஆண்டு 2048**

**Read:**

1. G.O.(Ms)No.602, Social Welfare Department, dated 14.08.1981.
2. G.O.(Ms)No.2093, Social Welfare Department, dated 30.10.1987.
3. G.O. (Ms) No. 99, Personnel and Administrative Reforms (per-s) Department, dated 26.02.1988.
4. The Rights of Persons with Disabilities Act, 2016 [Government of India Act, No.49 of 2016].
5. Government of India Gazette No.1074, dated 19.04.2017.
6. The State Commissioner for the Differently Abled Letter No.5234/DAW 3.1/2016, dated 24.01.2017.

**ORDER:**

In the Government Order first read above, orders were issued reserving 3% of vacancies in Government and Government undertakings for Differently Abled Persons.

2. In the Government Order second and third read above, 3% reservation was extended to Differently Abled Persons to all posts in C & D categories.

3. As per section 34(1) of the Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) "Every appropriate Government shall appoint in every Government establishment, not less than four percent of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one percent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one percent for persons with benchmark disabilities under clauses (d) and (e), namely:-

- (a) blindness and low vision;
- (b) deaf and hard of hearing;
- (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (d) autism, intellectual disability, specific learning disability and mental illness;
- (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities".

4. In the letter 5<sup>th</sup> read above, the State Commissioner for the Differently Abled has sent proposal to increase the reservation of differently abled persons from 3% to 4% and to provide reservation in all State Public Services / Public Sector Undertakings / Boards / Corporations / Educational Institutions under all kinds of Managements (like Government, Local Bodies and Aided Management including Universities).

