

F. No. 20(10)/99-DPE-GM-Part-2014-FTS-1517  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department Of Public Enterprises

Public Enterprises Bhavan,  
Block No. 14, CGO Complex,  
Lodhi Road, New Delhi,

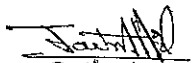
Dated: 25<sup>th</sup> February, 2015

Office Memorandum

**Subject:-Applicability of instructions regarding reservation to SC/ ST/ OBC/ Disability & Ex-servicemen as issued by Government Ministries / Departments, to Central Public Sector Enterprises (CPSEs).**

The issues of applicability of instructions regarding reservation to SC/ ST/ OBC/ Disability & Ex-servicemen as issued by Government Ministries / Departments to CPSEs are reviewed by Department of Public Enterprises (DPE) and it was found that in general instructions on reservation matters as issued by Government departments are extended to CPSEs as *mutatis mutandis*.

As such, it is decided that instructions as issued by Government in respect of reservations to SC/ ST/ OBC/ Disability & Ex-servicemen are to be taken as *mutatis mutandis* extended to all the CPSEs concerned unless specifically specified otherwise by DPE. List of such OM's / instructions extended to CPSEs is Annexed.

  
25/02/2015  
(J.N. Prasad)  
Director

To

All Administrative Ministries / Departments concerned with CPSEs and a copy each to:

- (i) Chief Executives of all CPSEs.
- (ii) Department of Personnel and Training (DoPT)
- (iii) Department of Social Justice & Empowerment
- (iv) Department of Disability Affairs
- (v) Department of Ex-serviceman Welfare
- (vi) NIC, Cell DPE with a request to upload a copy at DPE's web-site under the link Guidelines/GM.
- (vii) Guard File.

Copy to : PPS to Secretary, DPE

सं.नं.20(10)/99- डी.पी.ई-जीएम-भाग-2014-एफटीएस-1517

भारत सरकार  
भारी उद्योग और लोक उद्यम मंत्रालय  
लोक उद्यम विभाग

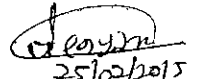
लोक उद्योग भवन  
ब्लॉक न.14, सीजीओ कॉम्प्लेक्स  
लोदी रोड, नई दिल्ली-110003  
दिनांक: 25 फरवरी, 2015

### कार्यालय ज्ञापन

**विषय :- अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग/निःशक्त और भूतपूर्व सैनिकों के संबंध में सरकारी मंत्रालयों/विभागों द्वारा जारी अनुदेश केंद्रीय सरकारी लोक उद्यमों पर लागू**

अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग/निःशक्त और भूतपूर्व सैनिकों के संबंध में सरकारी मंत्रालयों/विभागों द्वारा जारी आरक्षण संबंधी अनुदेश केंद्रीय सरकारी लोक उद्यमों पर लागू होने के मामले की लोक उद्यम विभाग द्वारा समीक्षा की गई और यह पाया गया कि सरकारी विभाग द्वारा यथा जारी आरक्षण संबंधी सभी अनुदेश यथावत केंद्रीय सरकारी लोक उद्यमों पर लागू होते हैं।

तदनुसार यह निर्णय लिया गया है कि अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग/निःशक्त और भूतपूर्व सैनिकों के संबंध में सरकार द्वारा यथा जारी सभी आरक्षण संबंधी अनुदेश यथावत रूप से सभी संबंधित केंद्रीय लोक उद्यमों पर लागू होंगे जब तक कि लोक उद्यम विभाग द्वारा विशेष रूप से कोई उल्लेख न किया गया हो। केंद्रीय सरकारी लोक उद्यमों को जारी किए गए ऐसे कार्यालय ज्ञापनों/अनुदेशों की सूची संलग्न है।

  
25/02/2015  
(जे.एन.प्रसाद)  
निदेशक

सेवा में,

केंद्रीय सरकारी लोक उद्यमों से संबंधित सभी प्रशासनिक मंत्रालयों/विभागों तथा प्रतिलिपि निम्नलिखित को प्रेषित:

1. केंद्रीय सरकारी लोक उद्यमों के मुख्य कार्यपालक।
2. कार्मिक और प्रशिक्षण विभाग।
3. सामाजिक न्याय और अधिकारिता विभाग।
4. निःशक्त कार्य विभाग।
5. भूतपूर्व सैनिक कल्याण विभाग।
6. लोक उद्यम विभाग के एन आई सी प्रकोष्ठ को इस अनुरोध के साथ कि वे इसे लोक उद्यम विभाग की वेबसाइट पर गाइडलाइन्स/जीएम के अन्तर्गत लोड करें।
7. गार्ड फाइल।

प्रतिलिपि: सचिव, लोक उद्यम विभाग के प्रधान निजी सचिव।

List of DoPT / Instructions/ OMs extended to CPSEs.

Reservation for SC/ST

- 1 Presidential Directives On Reservation For SC/ST In PSEs. ( OM No. 6/19/89-BPE (SC/ST Cell) Dated 25.04.1991)

Subsequent instructions on Reservation for SC/ST

- 2 DPE's OM No. 6/13/96-DPE (SC/ST Cell) Dated 17.03.1997 Circulating DOPT's OM No. 20011/1/96-Estt. (D) Dated 30.01.1997 Regarding Seniority Of SC/ST Officers Promoted Earlier Vis-A-Vis General Candidates Promoted Later.
- 3 DPE's OM No. 6/20/97-DPE (SC/ST Cell) Dated 28.07.1997 Circulating DOPT's OM No. 360 12/ 2/96-Estt. (Res.) Dated 02.07.1997 Regarding Post-Based Roster.
- 4 DOPT's OM No. 36017/1/2004-Estt. (Res.) Dt. 05.07.05 Regarding Revised Percentage In Local Recruitment.

Model Roster-Post Based-Promotion

Model Roster-Post Based-Direct Recruitment

- 5 DPE's OM No. 6/4/98-DPE Dated 12.01.1998 Circulating DOPT's OM No. 36012/23/98 Estt. (Res.) Dated 22.07.1997 Regarding Reservation In Promotion-Prescription Of Lower Qualifying Marks/Lesser Standard Of Evaluation.
- 6 DPE's OM No. 6/20/97 -OPE (SC/ST Cell) Dated 05.09.1997 Circulating DOPT's OM No. 36012/5/97 Estt. (Res.) Dated 29.8.1997 Regarding 50% Limit.
- 7 DPE's OM No. 6/4/98-OPE (SC/ST Cell) Dated 09.01.1998 Circulating DOPT's OM No. 36012/ 18/95 Estt. (Res.) Dated 13.08.1997 Regarding Reservation For SC/ST In Promotion.
- 8 DPE's OM No. 6/21/97-DPE (SC/ST Cell) Dated 09.01.1998 Circulating DOPT's OM No. 36 024/ 5/97-Estt. (Res) Dated 05.01.1998 Regarding Allowing SC/ST Employees To Write To National Commission For SC/ST Directly.

- 9 DPE's OM No. 6/17/98-DPE (SC/ST Cell) Dated 23.09.1998 Circulating DOPT's OM No. 36011/1/98-Estt. (Res.) Dated 01.07.1998 Regarding Relaxations And Concessions For SC/STs-Clarification.
- 10 DoPT's OM No. 36036/2/97-Estt. (Res.) Dated 30.11.1998 Regarding Role Of National Commission For SCs And STs.
- 11 DPE's OM No. 6/20/97-DPE (SC/ST Cell) Dated 27.07.2000 Circulating DOPT's OM No. 36012/ 5/97-Estt. (Res.) Vol. II Dated 20.07.2000 Regarding Treatment Of Backlog As Distinct Group.
- 12 DPE's OM No. 6/4/98-DPE (SC/ST Cell) Dated 11th October, 2000 Circulating DOPT's OM No: 36012/23/96-Estt. (Res.) Vol-II Dated 03.10.2000 Regarding Reservation In Promotion.
- 13 DPE's OM No. 6/13/96-DPE (SC/ST)Dated 26.02.2002 Circulating DOPT's OM No. 20011/1/2001-Estt. (D) Dated 21.01.2002 Regarding Seniority Of SC/ST Govt. Servants On Promotion By Virtue Of Rule Of Reservation/Roster.
- 14 DOPT's OM No. 36028/17/2001 Estt. (Res.) Dated 11/07/2002 Regarding Treatment Of SCs/STs Candidates Promoted On Their Own Merit, In The Reservation Rosters.
- 15 DOPT's OM No. 36028/17/2004 –Estt.(Res.)Dt. 31.01.2005 Regarding Treatment Of SC/ST Candidates Promoted On Their Own Merit.
- 16 DOPT's OM No. 36012/17/2002 -Estt. (Res.) Dated 06.11.2003 Regarding Non-Permissibility Of Exchange Of Reservation Between SCs And STs.
- 17 DOPTs OM No. 43011/10/2002-Estt. (Res.) Dated 19.12.2003 Regarding Annual Report Regarding Representation Of SCs,STs And OBCs In Central Govt. Services.
- 18 DPE' OM No. 6/11/2004-DPE (SC/ST Cell) Dated 08.11.2004 Regarding Concession To SCs/STs In Posts Filled By Promotion By Selection-Posts Within Group 'A' (Class-I).
- 19 DPE's OM No. 24(4)/99-DPE(SC/ST Cell) -GL-023(GM) Dated 29.5.2000 Regarding Recruitment Of Management Trainees In PSUs.
- 20 DOPTs OM. No. 22011/2/2002Estt. (D) Dt. 06.01.2006 Regarding Review Of Size Of Zone Of Consideration.

- 21 DOPTs OM. No. 42011/22/2006-Estt. (Res) Dt. 29.03.2002 Regarding Action Against Govt Servants Who Get Appointment On The Basis Of False SC/ST/OBS Certification.
- 22 DOPTs OM No. 36033/2/2006-Estt. (Res.) Dt. 12.10.2007 Regarding Special Efforts To Fill Up The Reserved Vacancies Of SCs, STs And OBCs.
- 23 DOPT's OM No. 36028/21/2008-Estt. (Res.) Dt. 29.07.2008 Regarding Reservation For SCs/STs In Posts Filled By Promotion- Grading Of SC/ST Officers.
- 24 Reservation For SCs/STs For Appointment In Public Enterprises – Concessions To SCs & STs In Posts Filled By Promotion By Selection (OM No. 6/11/2004-DPE(SC/ST Cell ) Dt. 08-11-2004)
- 25 Reservation For SCs/STs For Appointment In Public Enterprises – Concessions To SCs & STs In Posts Filled By Promotion By Selection (OM No. 6/11/2004-DPE(SC/ST Cell ) Dt. 31-01-2014)
- 26 Special Recruitment Drive (SRD) For Filling Of Backlog Reserved Vacancies Of SC, ST, DPE (OM No. 6/12/2008-DPE(SC/ST Cell ) Dt. 25-02-2009)
- 27 Representation Of SC, ST, Minorities And The Women On Selection Board / Committee(OM No. DPE-GM/0038/2014-GM Dt. 12-06-2014))

#### **Reservation for OBCs**

- 28 DPEs OM No. 6/45/94-DPE(SC/STCell) Dated 27.07.1995 Regarding Presidential Directive On Reservation For OBCs In PSEs.
- 29 DPE's OM No. 6/15/2003-DPE(SC/ST Cell) Dated 14.08.2003 Circulating DOPTs OM Dated 25.07.2003 Regarding Validity Period Of OBC Certificates.
- 30 DOPTs OM No. 36033/5/2004-Estt. (Res.) Dated 14.10.2004 Regarding Clarification On Creamy Layer Amongst OBCs.
- 31 DOPTs OM No. 36033/2/2006-Estt. (Res) Dated 25.04.2006 Regarding Collection Of Information About Backlog Reserved Vacancies Of OBCs.

- 32 DOPTs OM No. 36033/1/2008-Estt. (Res) Dt. 15.07.2008 Regarding Treatment Of Backlog Reserved Vacancies Of SCs, STs & OBCs As A Distinct Group And Non-Applicability Of 50 Percent Ceiling Thereon.
- 33 DOPTs OM No. 36033/3/2004- Estt. (Res.) Dt. 14.10.2008 Regarding Revision Of Income Criteria To Exclude Creamy Layer From The Perview Of Reservation For OBCs.
- 34 Reservation For Other Backward Classes In Civil Posts And Services Under The Central Public Sector Enterprises-Sub-Quota For Minority Community (DPE OM No.6/6/2011-DPE(SC/ST Cell) Dated 2nd January, 2012)
- 35 Special Recruitment Drive (SRD) For Filling Of Backlog Reserved Vacancies Of OBCs. DPE (OM No. 6/12/2008-DPE(SC/ST Cell ) Dt. 25-02-2009))
- 36 Implementation Of Prime Minister's New Point Programme For The Welfare Of Ministries. (OM No. 6/04/2007-DPE(SC/ST Cell ) Dt. 07-12-2011))
- 37 Prim Minister's New **15-Point Program** For The Walfare Of Minorities In Recruitment (OM No. 6/04/2007-DPE(SC/ST Cell ) Dt. 13-08-2013))

### **Reservation for Disabled Persons**

- 38 Reservation For The Physically Handicapped Persons In Group 'A' And Group 'B' Posts/ Services Under The Central Govt., PSUs(DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 11.03.1997 Circulating DOPT's OM No. 36035/7/95-Estt. (SCT) Dated 18.02.1997 )
- 39 Reservation For The Physically Handicapped In The Posts Filled By Promotion (DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 16.03.1998 Circulating DOPT's OM No. 36035/7/95-Estt. (SCT) Dated 18.02.1997 )
- 40 Reservation For Persons With Disabilities In Group 'A', B, C & D Identified Posts/Services- Revised Procedure For Filling Up Of The Vacancies ( DPE's OM No.6/21/95-DPE (SC/ST Cell) Dated 27.07.1999 Circulating DOPT's OM No. 36035/16/98-Estt. (Res) Dated 13.07.1999 )
- 41 Reservation For The Persons With Disabilities In Group 'A' And Group 'B' Posts/ Services Under The Central Govt. – Clarification Regarding Identification Of Posts (DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 23.09.1998 Circulating DOPT's OM No. 36035/14/98-Estt. (Res) Dated 28.08.1998)

- 42 Furnishing Of A Certificate To The Recruiting Agencies While Making Recruitment To The Posts Identified For Being Manned By Persons With Disabilities (DPE's OM NO. 6/5/99-DPE (SC/ST Cell) Dated 21.10.1999 Circulating DOPT's OM No. 36035/19/99-Estt. (Res) Dated 17.09.1999 )
- 43 Clarification As To Whether 3% Reservation For Persons With Disabilities Would Be With Refrence To Identified Posts Only Or To The Total Sanctioned Strength In The Cadre (DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 04.04.2000 Circulating DOPT's OM No. 36035/4/99-Estt. (Res) Dated 29-03-2000)
- 44 Reservation For The Physically Handicapped In The Posts Filled By Promotion. (DPE's OM NO. 6/21/95-DPE (SC/ST Cell) Dated 11.04.2000 Circulating DOPT's OM No. 36035/3/97-Estt. (Res) Dated 04.07.1997)
- 45 Non-Implementation Of The Instructions Issued By DoPT Relating To Reservation For Person With Disabilities By PSUs And Formulation Of Action Plan For Filling Up Of Backlog Vacancies. (DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 11.09.2000 Circulating DOPT's OM No. 36035/ 4/2000-Estt. (Res) Dated 29.08.2000)
- 46 Posting Of Govt. Employees Who Have Children With Hearing Impairment Or Multiple Disabilities (DOPT's OM No. 43019/28/86-Estt. (D) Dated 18.02.2000)
- 47 Implementation Of Reservation In Services Under Person With Disabilities In PSUs (DPE's OM No. 6/21/95-DPE (SC/ST Cell) Dated 23.11.2000)
- 48 Transport Allowance To Blind And Orthopaedically Handicapped Employees Of CPSUs (DPE's OM No. 6/7/2002-DPE (SC/ST Cell) Dated 05.09.2003)
- 49 Consolidated Instructions - Reservation For The Persons With Disabilities (DOPT's OM No. 36035/3/2004-Estt. (Res) Dated 29.12.2005)
- 50 Reservation For The Persons With Disabilities (OM No. 6/09/2006-DPE(SC/ST Cell ) Dt. 16-05-2006))
- 51 Reservation For The Person With Disabilities In Central Public Sector Enterprises(OM No. 6/09/2005-DPE(SC/ST Cell ) Dt. 24-12-2008))
- 52 Benefit Of Reservation To Person With Disabilities Who Aquire Disabilities After Entering Into Govt. Services (DOPT's OM No. 36035/3/2009-Estt. (Res) Dated 10.06.2009 )

- 53 Judgement Of The High Court Of Delhi W P (C) No. 15828/2006- National Federation Of Blind Vs. Union Of India & Ors. (OM No. 6/09/2005-DPE(SC/ST Cell ) Dt. 05-08-2009))
- 54 Forwarding Of Applications Of Govt. Servants Suffering From Disabilities For Employment Elsewhere (DOPT's OM No. 36035/7/2008-Estt. (Res) Dated 30.03.2010 )
- 55 Selection Of Candidates With Visual Impairment (Low Vision) During Campus Placements Organized By Central Public Sector Enterprises (CPSEs) At Engineering / Management Institutes. (OM No. 6(9)/2005-DPE(SC/ST Cell ) Dt. 09-12-2010))
- 56 Transport Allowance To Blind Or Orthopedically Handicapped Employees Of Central Public Sector Enterprises.(DPE OM No.6(7)/2002-DPE(SC/ST Cell) Dated 15th November ,2011)
- 57 Reservation For Persons With Disabilities-Computation Of Reservation-Implementation Of The Judgement Of Hon'ble Supreme Court In The Matter Of Union Of India & Anr. Vs. National Federation. (DPE OM No.6(9)/2005-DPE(SC/ST Cell) Dated 16th December ,2013 Forwarded Therewith DoPT's OM No. 36012/24/2009-Estt.(Res) Dated 3rd December 2013)
- 58 Reservation For Persons With Disabilities-Computation Of Reservation-Implementation Of The Judgement Of Hon'ble Supreme Court In The Matter Of Union Of India & Anr. Vs. National Federation. (DPE OM No.6(9)/2013-DPE(SC/ST Cell) Dated 21st February , 2014 Forwarded Therewith DoPT's OM No. 36012/24/2009-Estt.(Res) Dated 14th February, 2014.)
- 59 Grant Of Transport Allowance To Central Government Employees Extension Of Benefit Of Transport Allowance At Double The Normal Rates To Deaf And Dumb Employees-Implementation Of The Order Of The Apex Court. (DPE OM No.6(9)/2013-DPE(SC/ST Cell) Dated 6th March , 2014 Forwarded Therewith D/O Expenditure's OM No21(2)/2011-E.II(B) Dated 19th February, 2014.)
- 60 Reservation For Persons With Disabilities-Computation Of Reservation-Implementation Of The Judgement Of Hon'ble Supreme Court In The Matter Of Union Of India & Anr. Vs. National Federation. (DPE OM No.6(9)/2005-DPE(SC/ST Cell) Dated 26th March , 2014 Forwarded Therewith DoPT's OM No. 36012/24/2009-Estt.(Res) Dated 20th March, 2014.)
- 61 Guidelines For Providing Certain Facilities In Respect Of Persons With Disabilities (PWD) Who Are Already Employed In Government For Efficient Performance Of Their Duties.(OM No. 6(09)/2006-DPE(SC/ST Cell ) Dt. 07-04-2014))



- 62 Representation Of OBC, Minorities And The Women On Selection Board / Committee(OM No. DPE-GM/0038/2014-GM Dt. 12-06-2014))
- 63 Posting Of Government Employees Who Have Differently Abled Dependents.OM No. 6(9)/2014-DPE(SC/ST Cell).Dt. 27-06-2014)
- 64 Complaint Of Dated 22-10-2012 Of Sh. Ravindra Kumar Sood Regarding 3% Reservarion To Persons With Disabilities In Campus (OM No. DPE-GM/0038/2014-GM Dt. 03-06-2014))
- 65 Reservation For The Persons With Disabilities - Amended In Para 14 And 159(1) Of DoPT OM Dated (F No. 6(9)/2014(SC/ST Cell) FTS -1955 Dt. 19-01-2015))
- 66 Posting Of Government Employees Who Have Differently Abled Dependents (F No. 6(9)/2014(SC/ST Cell) FTS -1955 Dt. 19-01-2015))

#### **RESERVATION FOR EX-SERVICEMEN**

- 67 Reservation Of Posts In Public Enetrprises For Ex-Servicemen And Dependents Of Those Killed In Action (BPE's OM No 6/55/79- BPE (GM-I) Dt. 22 01.1980 Enclosing There With DOPT's Notification No. 39016/7/78-Estt. (C) Dt. 10.05.1979)
- 68 Reservation Of Posts In Public Enetrprises For Ex-Servicemen And Dependents Of Those Killed In Action (BPE's OM No. 6/55/79. BPE (GM -I) Dt, 13.03.1980)
- 69 Reservation Of Posts In Public Enetrprises For Ex-Servicemen And Dependents Of Those Killed In Action (BPE's OM NO. 6/8/1981-BPE (GM- I) Dt. 27.06.1981)
- 70 Recruitment Of Staff Against Vacancies Reserved For Ex-Servicemen Through Zila Sainik Board / Directorate General Resettlement (BPE's OM No. 6/55/79-BPE (GM -I) Dt. 17.12.1981 Forwarding There With DOPT's OM. No. 14024/3/81Estt. (D) Dt. 04.12.1981)
- 71 Absorption Of Ex-Servicemen Trained Under The "On The Job Training Scheme" Relaxation Of Minimum Educational Qualification (BPE's OM. No. 6/20/80-BPE (SC/ST) Dt. 16.04.1983 Enclosing Therewith Extracts From DoPAR's OM No. 39016/7/78. Estt. (C) Dt. 10/19.05.1979)

- 72 Liasion Officers For Reservation Matters Relating To Physically Handicapped/ Ex-Servicemen/ OBCs (DoPT's OM No. 36035/8/92- Estt. (SCT) Dt. 10.11.1994)
- 73 Reservation Available For Ex.-Servicemen In Group-D, C & Specified Category Of Group-B Posts/Services Under The Central Govt. – Revised Procedure For Filling The Vacancies (DOPT's OM No. 36012/58/92-Estt (SCT) Dt. 01.12.1994

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